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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement in relation to the Election of Supervisors Representing Workers and Staff

The tenure of the seventh term of the supervisory committee (the "Supervisory Committee") of Zijin Mining Group Co., Ltd.* (the "Company") will expire soon. Pursuant to the stipulations of the Company Law of the People's Republic of China and the articles of association of the Company, the Company has convened the eighth meeting of the representatives of workers and staff of the Company recently, at which Mr. Liu Wenhong and Mr. Cao Sanxing were elected as supervisors representing workers and staff of the eighth term of the Supervisory Committee of the Company (biographical details attached), and will form the eighth term of the Supervisory Committee with the other three supervisors to be elected at the first extraordinary general meeting in 2022 of the Company on 30 December 2022. Their terms of service will be the same as that of the eighth term of the Supervisory Committee.

Investors and shareholders are advised by the board of directors to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui as executive directors, Mister Li Jian as non-executive director, and Messrs. Mao Jingwen, Li Changqing, He Fulong, Suen Man Tak and Bo Shao Chuan as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

22 December 2022, Fujian, the PRC

**The Company's English name is for identification purpose only*

Appendix: Biographical details

Mr. Liu Wenhong (劉文洪), aged 52 and born in January 1970, obtained an EMBA degree from the Xiamen University. He is a master's graduate and an engineer. He joined the Company in July 1989. Up to September 2013, he held several positions including the office director, assistant to general manager and assistant to president of the Company. He also concurrently served as the standing deputy chief of the Zijinshan Gold and Copper Mine, the chairman and general manager of several enterprises including Zijin Mining Group (Xiamen) Investment Co., Ltd. He also concurrently served as the general manager of the key projects and the Corporate Social Responsibility Department, the head of the Party Affairs and Corporate Culture Department of the Company, etc. He was a member of the Company's Party Committee, concurrently as the head of promotion and organisation. Since October 2013, he has been serving as the chairman of the labour union and a supervisor representing workers and staff of the Company.

Mr. Cao Sanxing (曹三星), aged 46 and born in October 1976, graduated from the Hainan University majoring in international finance. He joined the Company in May 2001, and served as the inspector of supervision and audit office of Fujian Zijin Mining Industry Company Limited, deputy chief of supervisory department of mine office of the Zijinshan Gold and Copper Mine, director of supervision and audit office and the chairman of supervisory committee of Bayannur Zijin Non-ferrous Metals Co., Ltd., chairman of supervisory committee and director of supervision and audit office (concurrent) of Zijin Mining Group Northwest Company Limited, and general manager of Qinghai West Copper Co., Ltd. He was the general manager of Xinjiang Zijin Zinc Co., Ltd. from February 2016 to December 2019. He is currently serving as the director of Supervision and Audit Office and a supervisor representing workers and staff of the Company.

INTERESTS AND SHORT POSITIONS OF THE SUPERVISORS REPRESENTING WORKERS AND STAFF IN THE ISSUED SHARES OF THE COMPANY

As at the date of this announcement, shareholdings in the Company held by the supervisors representing workers and staff are as follows:

| Supervisor representing workers and staff | Class of shares | Long/Short position | Capacity | Number of shares | Approximate percentage of shareholding in the same class of securities | Approximate percentage of shareholding in the total number of issued Shares |
|--------------------------------------------------|------------------------|----------------------------|------------------|-------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Liu Wenhong | A Share | Long position | Beneficial owner | 26,450 | 0.01% | 0.01% |
| | H Share | Long position | Beneficial owner | 10,000 | 0.01% | 0.01% |
| | Total | Long position | Beneficial owner | 36,450 | | 0.01% |
| Cao Sanxing | A Share | Long position | Beneficial owner | 124,000 | 0.01% | 0.01% |

Save as disclosed above and as at the date of this announcement, none of Mr. Liu Wenhong and Mr. Cao Sanxing (collectively, the “Supervisors Representing Workers and Staff”) had any interest or short position in the shares of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong) (the “SFO”). Save as disclosed in this announcement, the Supervisors Representing Workers and Staff have not held any directorship in other public companies listed on any securities markets in the PRC, Hong Kong or overseas in the last three years, do not hold any positions with the Group and are not related to any directors, supervisors, senior management, substantial shareholders or controlling shareholder of the Company.

The Supervisors Representing Workers and Staff will enter into new service contracts and/or appointment letters with the Company for a term of three years commencing on the date of the first extraordinary general meeting in 2022 of the Company (the “EGM”) to be held on 30 December 2022 and expiring on 29 December 2025. The remunerations of the supervisors of the eighth term will be determined by the board of directors of the Company (the “Board”) in accordance with the remuneration and assessment proposal of directors and supervisors of the eighth term to be approved at the EGM, and the terms and conditions of the said service contracts and/or appointment letters having regard to their duties and responsibilities with the Company, the Company’s remuneration policy, and the Company’s results assessment. The remunerations of the newly elected Supervisors Representing Workers and Staff will be announced separately.

POSITIONS HELD BY THE SUPERVISORS REPRESENTING WORKERS AND STAFF IN THE SUBSIDIARIES OF THE GROUP AS AT THE DATE OF THE ANNOUNCEMENT

| Name | Company name | Position |
|-----------------|---------------------------------------------|---------------------------------------|
| Mr. Cao Sanxing | Xinjiang Habahe Ashele Copper Co., Ltd. | Supervisor |
| Mr. Cao Sanxing | Zijin International Capital Company Limited | Supervisor |
| Mr. Cao Sanxing | Zijin Mining Group Finance Co., Ltd. | Chairman of the supervisory committee |

Save as disclosed above, no arrangement has been entered into between the Company or its holding company or its subsidiaries, which will allow the Supervisors Representing Workers and Staff to be benefited by acquiring the shares, underlying shares or debentures of the Company or other body corporates.

Save as disclosed above, the Board, to the best of its knowledge, is not aware of any other matters in relation to the Supervisors Representing Workers and Staff that need to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any other matters which need to be brought to the attention of the shareholders.

Should there be any discrepancy, the Chinese text of this appendix shall prevail.